

GABRIELLA IACONO**PERSONAL INFORMATION**

Place and Date of birth: Trieste (Italy) 22nd July 1966

Address: Gabrovizza 17, 34010 Sgonico, Trieste

Telephone: +39 040 9188139

E-mail: iacono@mib.edu

Nationality: Italian

WORK EXPERIENCE

- From 2006: Lecturer of Leadership Development Area, MIB School of Management, Trieste, Italy
- From 2006: Coach of Leadership Development Program, Mib School of Management, Trieste, Italy
- 2006: Head of Planning and Coordination of HR development programs at ENAIP - Friuli Venezia Giulia, Professional School of Gorizia (Italy)
- 2006 to 2014: Trainer and Business Counselor, Master Business Counseling at Process Counseling School - Italy certified Sico (Italian Company Counseling)
- 2006 to 2014: Trainer and Project Leader at Dof Consulting Trieste (Italy) within the Program of Human Resources Management
- 2006 to 2007 Program Manager Outdoor Training, managerial development course in partnership with Sea Sailing Organization Events - Trieste (Italy)
- 1988 - 2002: Trainer & Program Manager of the Development Area at Enaip Friuli Venezia Giulia (Italy), European Social Fund Courses for Companies and Public Administrations in Trieste (regional and community financing)

ACADEMIC QUALIFICATIONS

- Member of S.I.co Italian Public Register of Professional Counselors
- Master of Process Counseling Trieste - Italy Certified SI.co (Italian Company Counseling)
- M.Sc. in Psychology at University SP (Italy)

AREAS OF PROFESSIONAL INTEREST

Specialized Counseling Trainer: HR relations and competences (such as Interpersonal communication and group dynamics); Organizational Behavior; Personal Development & Career Coaching; Communication & Feedback; Team working & Teambuilding; Motivation and Professional Orientation; Public Speaking; Group dynamics; The influence of culture upon organizations and working approach; Train the Trainer

MOST RELEVANT CONSULTANCY PROJECTS

Some of the most important educational projects about planning, coordination and training for Companies and Public Administration's Executive Managers:

- Allianz Insurance - Leadership Development;
- Acegas-Aps - Relationship and Feedback;
- Acegas-Aps - Change Management: Team Working and Team Building;
- Acegas-Aps - Multiutility's Economy and Management;
- Acegas-Aps - Management e Personal Development;

- Antonveneta Life - Team Working and Meeting Organization;
- Bosch Spa - Leadership Development Program
- Boscolo Hotels - Annual Project of Peer evaluation, planning and realization of Human Resource courses;
- Comune of Trieste - Management and Personal Development; Management and Conflict; Team Working for middle manager;
- Comune of Trieste, Autorità Portuale, Sissa e Cciaa di Trieste - Relationship Office (Law 150/2000);
- Comune of Udine - Human Resources Management;
- Comune of Udine and Tarvisio - Relationship Office (Law 150/2000);
- Roncadin Group - Leadership Management Programm
- Dof Consulting Company - Individual Coaching for students of Process Counseling School;
- Dof Consulting Company - Personal Leadership Management;
- Dof Consulting Company - Assessment Human Resources »Villa delle Magnolie - Monastier (Tv)«;
- Ersa - Innovative Managerial Approach for Executive Manager, two editions;
- Generali Group - Career Coaching Program
- Health Management - Relationship for doctors of Friuli Venezia Giulia;
- HomeServe Italy - Coaching Program for manager and middle manager
- Provincia of Trieste - marketing e relationship per Company Managers;
- Regione Friuli Venezia Giulia - management courses for manager and middle manager
- Unindustria of Udine - Advanced Education for Direction Assistant.

Trieste, 20 gennaio 2018

F.to Gabriella Tacono

