Translation of Announcement no. 137 dated 15 February 2024

Subject: public selection procedure to assign 1 position of University Full Professor at the Physics Area of SISSA, academic recruitment field 02/B2 Theoretical Physics of Matter, in accordance with Art. 18, paragraph 1, of the Italian Law 240/2010.

THE DIRECTOR

Having regard to Decree Law No.1 of 9 January 2020, as amended by Law No. 12 of 5 March 2020, and to Art. 1 in particular, which established the Italian Ministry of Education and the Ministry of University and Research and subsequently abolished the Ministry of Education, University and Research;
Having regard to Law No. 168 of 9 May 1989;
Having regard to Law No. 241 of 7 August 1990 and all subsequent amendments and additions;
Having regard to Presidential Decree No. 487 of 9 May 1994 and subsequent amendments and additions;
Having regard to Presidential Decree No. 445 of 28 December 2000 on administrative records and all subsequent amendments and additions;
Having regard to Legislative Decree No. 165 of 30 March 2001, and Art. 7 in particular, and all subsequent amendments and additions;
Having regard to Legislative Decree No. 196 of 30 June 2003, “Code for the protection of personal data”, and all subsequent modifications and additions, as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR);
Having regard to Law No. 106 of 15 April 2004 and Presidential Decree No. 252 of 3 May 2006;
Having regard to Law No. 240 of 30 December 2010, "Rules on the organization of Universities, academic staff and recruitment policies, and enabling the government to promote quality and efficiency in the university system", and to Art.18 in particular;
Having regard to Presidential Decree No. 232 of 15 December 2011 concerning the Regulation governing the remuneration of University professors and researchers, pursuant to Art. 8, paragraphs 1 and 3, of Law 240/2010;
Having regard to the Statute of SISSA, issued by Directorial Decree No. 40 of 18 January 2012, published in the Official Journal No. 36 dated 13 February 2012, in force since 28 February 2012;
Having regard to Legislative Decree No. 49 of 29 March 2012, which establishes the legislative framework for the planning, monitoring and evaluation of budgetary and recruitment policies of Italian Universities;
Having regard to Ministerial Decree No. 855 of 30 October 2015, “Redefinition of academic macro-sectors and recruitment fields for selection procedures”;
Having regard to the resolution of the Academic Senate and the Board of Directors of SISSA in the joint meeting of 20 December 2022, approving, inter alia, the three-year Staffing Plan 2023-2025;
Having regard to the resolution of the Physics Area Council (in its reduced composition, comprising only full professors) dated 11 May 2023, concerning the activation of a public selection procedure for the recruitment of a full professor in the academic recruitment field 02/B2 Theoretical Physics of Matter, academic discipline FIS/03 Physics of Matter, Area 02 - Physics, at SISSA Physics Area;

Having regard to Ministerial Decree No. 456 of 10 May 2023, “Tables of equivalence between Italian and foreign academic positions”;

Having regard to the Directorial Decree No. 1114 of 21 December 2023, issuing SISSA’s “Regulation concerning the recruitment of Full and Associate Professors, pursuant to Law No. 240 of 30 December 2010”, with subsequent amendments;

Having regard to the resolutions of the Academic Senate and the Board of Directors of SISSA, dated 23 January 2024 and 30 January 2024 respectively, approving the call for a public selection procedure for the recruitment of one full professor at the Physics Area of SISSA, in the academic recruitment field 02/B2 Theoretical Physics of Matter, academic discipline FIS/03 Physics of Matter, Area 02 Physics, pursuant to Art. 18, par. 1, of Law No. 240 of 30 December 2010;

Having established the availability of funds to cover the expenditure for the above-mentioned position of Full Professor at the Physics Area, relying upon the resources allocated to the School by Ministerial Decree No. 445 of 6 May 2022;

**D E C R E E S**

**Article 1 - Position open to competition**

The following public selection procedure is held to assign 1 position of University Full Professor at the Physics Area of SISSA, in the academic recruitment field **02/B2 Theoretical Physics of Matter**, academic discipline FIS/03 Physics of Matter, Area 02 Physics, in accordance with Art. 18, Par. 1 of Law No. 240 of 30 December 2010. 

Maximum number of publications to be submitted: 15 (fifteen).

Knowledge of a foreign language: English.

The above-mentioned position is opened within the development plan of SISSA to strengthen the research and training activities in “Non-equilibrium dynamics in many-body quantum systems”.

All relevant acts relating to the selection procedure will be published on the dedicated page of the School's website. For all intents and purposes, their publication acts as an official notification.

**Art. 2 - Admission Requirements**

The following candidates are eligible to participate in the selection procedure:

1. Scholars who have obtained the National Academic Qualification pursuant to Art. 16 of Law 240/2010 in the academic recruitment field 02/B2 Theoretical Physics of Matter, Area 02 - Physics, or in another academic recruitment field in the same macro-sector, for the position awarded with this selection procedure;
2. Candidates who have obtained the qualification for the position awarded with this selection procedure pursuant to Law 210/1998, in the academic recruitment field concerned by this call or in another academic recruitment field belonging to the same macro-sector, within the validity period of such qualification;

3. Full professors teaching at other Italian Universities;

4. Scholars who are regularly engaged in research or teaching activities at foreign Universities and hold a position equivalent to the one offered in this Notice, in accordance with the tables of equivalence established by the Italian Ministry of University and Research (MUR) by means of Ministerial Decree No. 456 dated 10 May 2023. SISSA may request MUR to carry out an assessment on the equivalence of the candidate’s declared position with Italian academic positions. If such assessment is binding, the candidate is admitted provisionally to the selection procedure.

In order to be admitted to the selection, candidates must meet the requirements by the application submission deadline. Candidates who do not meet the requirements will be excluded from the selection process. Any change that may impact the candidate’s compliance to the requirements should be promptly reported to: concorsi.doc@sissa.it

Candidates cannot take part in the selection if, on the expiry date of this Notice, any of the following conditions apply:
- candidates have been denied their civil and political rights;
- candidates are denied the right to vote;
- candidates have been dismissed or relieved from employment in a Public Administration or any other public body pursuant to Presidential Decree No. 3/1957;
- candidates have a kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA.

Pursuant to Art. 7 of Legislative Decree No. 165/2001, public administration bodies ensure gender equality and equal opportunities, as well as the absence of any form of direct or indirect discrimination on grounds of gender, age, sexual orientation, ethnicity, disability, religious belief and language, affecting access to employment, working conditions and economic treatment, vocational training, career advancement and workplace safety. Public administrations also guarantee a working environment designed to enhance the organisational well-being, and are committed to detect, counteract and eliminate all forms of moral or psychological violence at work.

**Art.3 - Submission of applications and deadline**
The application has to be filled out as indicated in Annex A and addressed to the Director of the International School for Advanced Studies (SISSA) - Via Bonomea,
265 - 34136 Trieste - Italy. The application must be submitted within thirty (30) days, starting from the day after the publication of this Notice in the Official Journal of the Italian Republic - 4th Special Series.

If the deadline falls on a day that is not a business day, it shall be extended to the next business day.

The publication will immediately be notified on SISSA’s website, and on the websites of the European Union and the Italian Ministry of University and Research.

On pain of exclusion, the application must be duly signed and submitted together with a copy of a personal identity document.

The application may be submitted in one of the following ways:

1) It can be submitted within the deadline through Electronic Certified Mail (PEC, posta elettronica certificata) to SISSA electronic certified mail address protocollo@pec.sissa.it. The application must be sent from a certified email account registered in the name of the candidate. Under penalty of exclusion, it is mandatory to attach to this email the application and a CV in .pdf format (in Italian or in English), bearing the scanned signature of the candidate, a .pdf scan of a valid identity document (front and back) as well as the other attachments to the application in .pdf format (i.e. numbered, dated and signed list of publications, publications up to a maximum of fifteen, numbered, dated and signed list of all the qualifications deemed relevant for the selection, as well as the qualifications themselves);

2) It can be submitted via e-mail to concorsi.doc@sissa.it. Under penalty of exclusion, it is mandatory to attach to this email the application and CV in .pdf format (in Italian or in English), bearing the scanned signature of the candidate, a .pdf scan of a valid ID (front and back) as well as the other attachments to the application in .pdf format (i.e. numbered, dated and signed list of publications, publications up to a maximum of fifteen, numbered, dated and signed list of all the qualifications deemed relevant for the selection, as well as the qualifications themselves).

Foreign candidates have to submit their application following the instructions and within the deadline indicated in this article. For the submission of qualifications, documents and publications, the same requirements and instructions apply to all candidates.

In the application, candidates must clearly indicate their surname, name, date and place of birth, and Italian tax code (for foreign candidates: the tax code has to be stated only if available). Moreover, all candidates shall state under their own responsibility:

a. their citizenship;

b. compliance with one the requirements laid down in Art. 2 of this Notice;

c. that they do not have a kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or a member of the Board of Directors of SISSA;
d. that they have not been convicted of a criminal offence - or they shall report their criminal convictions, if any; that they are not aware of any criminal proceeding pending against them - or they shall report any pending criminal proceeding;

e. that they have not been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, nor from public employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 10 January 1957.

Failure to submit one of the previous statements in the application form will result in the exclusion from the selection procedure.

Italian candidates must also state in the application under their own responsibility:
- the Municipality where they are included on the electoral roll, or the reasons for their removal or failure to register on the electoral roll;
- fulfilment of or exemption from the compulsory military service, if applicable.

Foreign candidates must state in the application under their own responsibility:
- that they enjoy full civil and political rights in their Country of origin. Alternatively, they have to state the reasons for not enjoying such rights;
- that they have an adequate knowledge of the Italian language, if required, given that teaching and research activities are held in English.

In the application, candidates must indicate an address for future notifications, their phone number, mobile number and e-mail address. Any change must be promptly communicated to this School.

SISSA is not liable for misdirected communication due to incorrect residence or domicile information provided by candidates, or to missing or late notification of any changes thereof. The Administration shall bear no responsibility for any postal or communication delays or third-party delays due to fortuitous events or force majeure.

Candidates must attach to the application:
1. a scan of a valid ID (front and back) and of their Italian Tax Code (for foreign candidates: the tax code has to be attached only if available);
2. a CV listing all their research and teaching activities, their degrees and all other qualifications. The CV has to be either in English or in Italian, it has to be dated, signed and submitted by means of an affidavit, with an explicit declaration that all its contents are true in accordance with Articles 46 and 47 of Italian Presidential Decree 445/2000 (Annex B);
3. a numbered list of the publications to be submitted, as laid down in Art. 4 of this Notice. The list has to be dated and signed;
4. up to fifteen publications in .pdf format (together with the affidavit - Annex B);
5. a numbered list of all the qualifications deemed relevant for the selection, as well as the qualifications themselves. The list has to be dated and signed.
Citizens of the European Union can:
- self-certify the possession of qualifications by filling out the affidavit (Annex B). Please note that, if the degrees have been issued by a Public Administration, this is the only option.

or

- submit a scan of the qualifications with an affidavit of true copy, pursuant to Articles 19 and 47 of Presidential Decree 445/2000; all documents and qualifications issued in foreign languages (other than English) must be translated into Italian by a recognized authority/Embassy or by an official translator.

Non-European Union nationals holding a valid residence permit may submit a scan of their qualifications, as a true copy. They shall submit an affidavit, just like citizens of the European Union, only to prove status, facts and personal qualities which can be certified by Italian public institutions, or pursuant to international conventions between Italy and the country of origin of the applicant.

Non-European Union nationals without a residence permit shall prove conditions, facts and personal qualities by means of certificates issued by the competent authority of the foreign country, accompanied by a translation into Italian authenticated by the Italian consular authority, certifying that the submitted documents are true to the original.

Our Administration may check the truthfulness of the contents of the affidavit. No reference is allowed to documents, qualifications and publications which have already been submitted to SISSA or to other administrations for other procedures.

Art. 4 - Publications
Candidates are allowed to submit up to a maximum of fifteen scientific publications, which must be numbered in sequential order, bearing the same number as in the above-mentioned publications’ list. Publications must be submitted together with the application.

Publications that are not submitted together with the application and which do not comply with the rules and the deadline indicated in this Notice, although included in the publications’ list, cannot be taken into account by the Evaluation Committee. Only publications and texts accepted for publication according to existing regulations will be evaluated, as well as essays that are part of collective works and articles published in paper or digital journals, with the exclusion of internal documents and department reports.

Text and articles which on the expiry date of this Notice are yet to be published must be accompanied by the editor’s letter proving that they have been accepted for publication.

If the candidate exceeds the maximum number of publications indicated in this Notice, the Committee will evaluate only the first items following the order on the list submitted by the candidate, up to the maximum number of publications prescribed in this Notice.
For works printed abroad, the date and place of publication must be included or, alternatively, the ISBN code or other equivalent.

For works printed in Italy before 02 September 2006, all duties in accordance with Art. 1 of Decree No. 660 of 31 August 1945 must be fulfilled; for works published from 02 September 2006 onwards, all duties in accordance with Law No. 106 of 15 April 2004 and with Presidential Decree No. 252 of 3 May 2006 must be fulfilled.

Publications must be submitted in Italian or English.

Publications in other languages may be evaluated only if accompanied by a certification of official translation pursuant to the law, i.e. they have to be translated into Italian by a recognized authority/Embassy or by an official translator.

For co-authored publications, the candidate may attach a self-declaration indicating his/her personal contribution. In absence of such declaration, the publication will be assessed as long as the candidate’s individual contribution and its consistency with the candidate’s overall scientific activity can be identified.

Publications may not be submitted as links to "online storage/file sharing” services or web pages.

All publications will be handled by Commission only for the purposes of this selection procedure, pursuant to current regulations on publishing activities and copyright.

**Art. 5 - Exclusion from the selection procedure**

Candidates are admitted to the selection procedure provisionally and can therefore be excluded at any time by means of a Director’s decree due to a lack of compliance with the requirements.

Failure to comply with the requirements listed in Art. 2 and with the application submission procedure as per Art. 3 of this Notice will result in the exclusion of the candidate from the selection procedure.

**Art. 6 - Evaluation Committee**

The Evaluation Committee is designated by the Academic Senate upon a proposal of the Area Council that has requested the position, and it is appointed by the Director of SISSA. It comprises five members, two of whom are Full Professors at SISSA. The three external members can be Full Professors at other Italian Universities who belong to the academic recruitment field of the selection procedure or to related academic recruitment fields in case of interdisciplinary or multidisciplinary activities. Alternatively, the external members can be Professors working at foreign universities or other internationally recognized research institutions whose position is equivalent to that of a Full Professor according to the ministerial equivalence tables, or scholars of high scientific qualification working at Italian or foreign research institutes or scientific institutes as first researcher, research manager or equivalent, in an area related to the academic recruitment field of the selection procedure on the date of appointment of the Evaluating Commission.

The Committee composition will be published on the School’s website. Within 30 (thirty) days from the day following the date of publication, candidates can submit
to the Director any objection to one or more members of the Committee, according to Art. 51 and Art. 52 of the Italian Civil Procedure Code (*Codice di Procedura Civile*). No objections can be submitted after this deadline.

**Art. 7 - Duties of the Evaluation Committee**

The Committee evaluates candidates according to their scientific publications and the teaching and research activities described in their CV. The evaluation takes into account the profile requested for the position and follows the criteria described in Art. 12 of SISSA “Regulation concerning the recruitment of Full and Associate Professors, pursuant to Law No. 240 of 30 December 2010”, issued by means of Directorial Decree No. 1114 of 21 December 2023, with subsequent amendments. The Committee carries out its activities in the presence of all its members and takes its decisions by an absolute majority of its members, using videoconferencing tools.

Once all candidates have been evaluated, the Committee identifies the most qualified candidate for the teaching and research activities described in this Notice. The Committee must complete all the procedures within three months from the date of appointment by Director’s Decree, unless otherwise specified in the decree itself. The deadline may be extended because of proven and exceptional circumstances notified by the Chair of the Committee. If the Committee does not complete its works within the deadline the Director, by means of reasoned resolution, starts the procedure to replace the members who are responsible for the delay, and sets a new deadline.

**Art. 8 - Assessment of the proceedings**

The Committee delivers the proceedings to the Head of the procedures within seven days from the conclusion of the evaluation process. If the Director’s inspection has a positive outcome, the proceedings are approved by means of a decree which is published on the School’s website. If any fault is identified, the Director sends the proceedings back to the Committee and sets a new deadline for the conclusion of the evaluation process.

**Art. 9 - Call**

The School Council proposes the call of the candidate selected by the Committee by an absolute majority of its members entitled to vote. The proposal is then submitted to the Board of Directors.

**Art. 10 - Appointment**

The appointment to Full Professor is made by a Director's Decree after obtaining clearance from the Professor’s former University, if necessary. The starting date of the Professor’s activity is communicated by the Area that requested the position, taking into account research and teaching commitments, financial availability issues and any legal constraints. The appointment becomes effective on the first day of the academic year or on another date (usually the first day of the month) which is best suited for teaching and research purposes.
If during the selection procedure legal, organizational or financial issues arise precluding employment, the School reserves the right to postpone or not to proceed with employment.

**Art.11 - Rights, duties, fiscal and social security treatment**
The rights and duties of professors are those provided for by the laws on the legal status of professors.
The fiscal and social security treatment is in accordance with the laws regulating the fiscal and social security treatment for full professors.
A professor who has permanently resided abroad, has carried out documented research or teaching activities abroad for at least two continuous years at public or private research centres or universities, and moves his/her tax residence to Italy within three months from the start of the contract may benefit from the preferential tax scheme, without prejudice to further legislative amendments.

**Art.12 - Personal Data Handling**
All personal data provided by candidates with the application to participate in the selection procedure will be collected and processed for the sole purposes related to the selection and recruitment procedure.
The provision of data is compulsory and necessary for the proper completion of the selection process.
At any time, candidates may exercise their rights under Legislative Decree No. 196 of 30 June 2003, as amended by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR).

**Art.13 - Head of the procedures**
The Head of the procedures is dr. Alessandra Lucatello, Head of the Human Resources Area of this Administration (e-mail: concorsi.doc@sissa.it).

**Art. 14 - Notice publication**
An announcement regarding this Notice will be published in the Italian Official Journal - 4th Special Series and on the website of the European Commission at http://ec.europa.eu/euraxess/.
The Notice, in its full version, will be published on SISSA’s website, in the “Recruitment of academic personnel” section: https://www.sissa.it/it/recruitment?area=All&is_open=1&position=1418&title=

**Art. 15 - Final provisions**
For all matters that are not expressly covered in this Notice, reference shall be made to the legislation currently in force and to SISSA Regulation concerning the recruitment of Full and Associate Professors, pursuant to Law No. 240 of 30 December 2010.

THE DIRECTOR
prof. Andrea Romanino
(Italian version signed digitally)